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# NASSAU COUNTY BAR ASSOCIATION

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October 25, 2023

Hon. Hon. Eugene M. Fahey (Ret.)  
NYS Commission on Legislative, Judicial & Executive Compensation  
64 Beaver Street  
Box 454  
New York, NY 10004

Dear Justice Fahey:

I am writing to you as President of the Nassau County Bar Association (NCBA), one of the largest metropolitan bar associations in the United States with 4,000 members, in support of Chief Administrative Judge Joseph Zayas' request to restore pay parity for New York State judges with their federal counterparts.

Judges' pay in New York State has remained stagnant over the past four years. In 2019, judicial salaries for Supreme Court and Court of Claims judges were raised to \$210,900, finally reaching parity with federal district judges. In 2023, however, federal district court judges earn \$232,600 while state judicial salaries remain the same as in 2019. Furthermore, when adjusted for the cost-of-living index, their salary is just \$187,863, ranked twelfth in the nation. New York State judges of other general jurisdiction courts earn even less.

The Bar Association values our collaboration with the local Bench to ensure access to justice for all residents of Nassau County. I see firsthand how their work extends beyond the courtroom, whether participating in programs to educate the public and the Bar about the rule of law or serving on committees and boards that serve the community and the legal profession.

Thank you for allowing me the opportunity to express my support for pay parity for New York State judges with their federal counterparts. I can be contacted at (516) 625-1700, ext. 130 or [sstrenger@sgnblaw.com](mailto:sstrenger@sgnblaw.com) if you have any questions.

Sincerely,

SANFORD STRENGER  
President